

FREQUENTLY ASKED QUESTIONS

Q. Will NSIPS reflect the prospective advancement dates for each Sailor?

A. Yes, a report has been developed via NSIPS to assist commands in the management of apprentice advancements. This report contains data on upcoming advancements and flags Sailors where command action is required.

- **NSIPS Report – Select “Standard Reports”, then “Personnel Reports”, then “AAA eligibility”**

Q: What date is the TIS based on?

A. For Active Duty, including Training and Administration of the Reserve (TAR) Sailors, TIS will be calculated from the Active Duty Service Date (ADSD) or adjusted ADSD for Sailors with broken service.

For Selected Reserves (SELRES) Sailors, including those with a break in service, the effective date for purposes of TIS is the pay entry base date (PEBD).

Q. In cases where the Sailor does not have CO’s recommendation, what actions are required by the command to prevent the automatic advancement from occurring in NSIPS?

A. Delaying Advancement to paygrades E2-E4. All personnel are considered eligible for advancement to E2-E4 upon meeting TIS and Commanding Officer recommendation. To delay advancement, prepare NAVPERS 1070/613 and notify PERS-803 by email **prior to the prospective advancement date.** Once an advancement is delayed, the command must effect any future advancement locally(see note below). Sailors in this status will be flagged on the TIS report, identifying command action required.

Advancement cannot be delayed on or after the effective advancement date.

Note – For commands serviced by Transaction Support Centers (TSC), submit salesforce ticket. For commands that serve as their own servicing Accounting and Disbursing Station Symbol Number (ADSN), process as per locally established policy

Q. Do CO recommendation withholds affect the prospective advancement from AAA?

A. Withholds from Cycle 230 (June 30 limiting date) do not affect prospective advancement from AAA.

Q. Guidance for CPPAs and what actions they can and cannot take need to be clarified.

A. PERS 8031 will maintain control of withholds and withdrawals.

Q. How does advancement look for Sailors who are reduced in rank?

A. Sailors are required to serve 6 months in their reduced paygrade and any subsequent paygrades. Future advancement will require CO's recommendation and minimum 6 months' time in reduced paygrade. For example, an E3 sailor who is reduced in rate, must serve 6 months as an E2. When Sailor receives CO's recommendation and are advanced to E3, they must serve another 6 months TIR, whether or not they have required TIS for E4.

Q. I have a Sailor who was reduced in rank previously, and has met all the requirements. When I run the AAA eligibility report in NSIPS they do not appear as eligible, what do I do?

A. If the Sailor meets all the requirements (CO's recommendation and 6 months in reduced paygrade(s), the Sailor's advancement will have to be completed manually via NSIPS.

Q. Will Sailors who have surpassed 30 months TIS as of July 1st 2024 be advanced to E4 on July 1st or the 16th?

A. July 1st will be the Sailor(s) advancement date, the date of advancement with AAA will fall on the date the Sailor meets the TIS requirements beginning on July 1, 2024.

Q. The Fact Sheet stated: "...Sailors who are over the 30 month TIS mark will be phased in over the course of 2024." how do we determine when our Sailor will advance in the phasing?

A. Sailors are advanced when they reach the TIS requirement. "Phasing" was intended to identify an individual advancement as the TIS requirement is met.

Q. Do Sailors get paid as soon as they advance?

A. Yes, Sailors will be paid beginning on the date of advancement.

Q. If a Sailor fails the Physical Fitness Assessment (PFA), can Sailor still be advanced?

A. In line with current Physical Readiness Program guidelines, Sailors who fail a PFA are not eligible for advancement until a passing subsequent official or mock PFA. To delay advancement, prepare NAVPERS 1070/613 and notify PERS-803 by email **prior to the prospective advancement date.** Once an advancement is delayed, the command must manually effect any future advancement locally (see note below). Sailors in this status will be flagged on the TIS report, identifying command action required.

Advancement cannot be delayed on or after the effective advancement date.

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Q. Are we still required to have an advancement ceremony?

A. Every advancement is an important milestone in a Sailor's career. In maintaining this tradition, commands should continue to publicly recognize individual advancement achievement as we move forward with AAA.